



STRATEGIC PLAN 2020–23

Our vision

An environmentally sustainable ACT, region and Australia

Our Mission

To act as an independent voice for the environment and sustainability in the ACT

Our Values

Transparency, integrity, independence, rigour, inclusion

| Our priorities

Provide an independent voice

- Independent and transparent oversight that promotes accountability.
- Timely and effective complaints handling.

Drive change and equity

- Embrace transformative change for an environmentally sustainable future.
- Drive inter-generational equity by leading sustainable actions.

Promote communication and engagement

- Communicate scientific issues effectively and meaningfully.
- Raise awareness about what we do and our impact.

Reflect our community

- Take a strategic approach to community engagement activities and participation.
- Provide our community with opportunities to engage and express their views and build solutions together.

| Developing Our Capabilities

Committed team

- Open and positive attitudes.
- Recognise and value our people as key to our success.
- Actively build capacity to empower them.

Shared responsibilities

- Clear communication of our role and values.
- Sophisticated knowledge of our stakeholders.
- Working together with stakeholders to achieve our vision.

Sustainable Operations

- Financially sustainable schemes and practices that meet our commitments in a transparent, efficient and ethical way.
- Increase collaboration and information sharing.
- Clearer lines of communication and accountability.

Continuous Improvement

- Evaluate and enhance our systems.
- Efficient reporting and management processes.
- Document and monitor legislative and policy compliance.